

*Adopted:* 10/8/1998

*Orig. 1998*

*Rev. 2012*

*Reviewed:* 6/15/2023

**430 CONTRACT RELEASES AFTER RESIGNATION DEADLINE**

**I. GENERAL STATEMENT OF POLICY**

The District's resignation deadline for teachers is **July 1**. Contract releases received after July 1 may be granted at the discretion of the school board. If the school board grants the release it will be with the following conditions:

1. The release will be contingent on finding an adequate replacement.

An adequate replacement is defined as a teacher who has the necessary certification and skill sets to successfully fill the position.

**II. PROCEDURE**

1. New teachers will receive a copy of this policy during the hiring process and a signature form to confirm that the teacher has read the policy and understands the policy.

**Any teacher failing to comply with these conditions may face legal and ethical charges filed against them and their new employer if applicable.**

**[TO BE PLACED ON SCHOOL DISTRICT LETTERHEAD]**

**ACKNOWLEDGMENT**

**CONTRACT RELEASES AFTER RESIGNATION DEADLINE POLICY**

I have received a copy of the Contract Releases After Resignation Deadline Policy of Independent School District #139, Rush City, Minnesota, and understand it.

Signature of employee/applicant \_\_\_\_\_ Date \_\_\_\_\_

Typed or printed name \_\_\_\_\_